



Dear Member,

As a not-for-profit collaborative community of practice where progressive employers and practitioners can share, learn, and grow through our networking and learning events, we are proud to have hosted six (6) hybrid [events](#) in the last twelve (12) months, and were delighted to finally bring our Members together for an End of Year event - the first in three (3) years, graciously hosted by Accenture.

In June 2022 at our Annual General Meeting (AGM), the following Executive Committee (ExCo) were elected:

2022 - 2023 Office Bearers:

- **Alice Young**, Atlassian, President; **Gudrun Elms**, ING, Vice President; **Jackie Khoo**, Accenture, Treasurer.

2022 - 2023 ExCo:

- **Alpana Modi**, Australian Red Cross; **Jen Lanahan**, Sparke Helmore; **Brett Atkinson**, Pride in Diversity; **Suzanne Fawcus**, Macquarie University; **Fungai Mutsiwa**, MWAH.

On behalf of the ExCo and our Members, I would like to extend a HUGE thank you to **Kathleen Cullen** our Membership Engagement Coordinator for her tireless work to ensure that all events, our AGM and Member services are delivered seamlessly. Kathleen is retiring from The Inclusion Circle after 6 years and it's hard to quantify the impact she has had over this time - thank you Kathleen, we could not have grown and evolved TIC and supported our members so successfully over the years without your massive contribution.

I would also like to extend my gratitude to our ExCo for all their contributions and for continuing to be passionate advocates for elevating DEI practice. This year our retiring Exco members include: Gudrun Elms, Jen Lanahan, Suzanne Fawcus, Jackie Khoo and Brett Atkinson.

And of course, a big thank you to all our guest speakers for generously sharing their knowledge, practice and learnings with our Members.

I would also like to welcome to new Members in 2022: Woolworths Group, Sims Ltd, Settlement Services International, AFCA, Alpana Modi, DC Workplace Consulting, Inclusion Collective, The GPT Group, HSM Advisory, Morwenna Collett Consulting, Tahnee Nicholson, Emma Hassett, Vanessa Bulloch.

So what lies ahead? This year as the next step of our organisational evolution we have updated our Constitution and added a Member policy which we are asking you all to approve. Why does this matter? Well, the old Constitution needed modernising (it didn't even reference email!), and the Member policy provides you, our Members with greater clarity on our Member offer. Looking forward this year we will be focused on adding further Member value and have some great ideas which we'll share with you over the year. Of course, if you have any ideas/ wishes please share via: info@theinclusioncircle.org.au

In closing, thank you to all our valued Members for your ongoing contribution to The Inclusion Circle and we look forward to hosting you for our next forum in July/August.

Yours sincerely,

Alice Young, President, The Inclusion Circle, June 2023