



February 18, 2019 - The D&I Revolution presented by Juliet Bourke

In an interactive session, [Juliet](#) will talk about Deloitte's recent research, The D&I Revolution "8 Powerful Truths" spanning leadership, measurement and narrative.

Recommended pre-reading for our February forum:

- The diversity and inclusion revolution: Eight powerful truths
- Missing out: The business case for customer diversity
- The six signature traits of inclusive leadership
- Waiter, is that inclusion in my soup? A new recipe to improve business performance

<https://www2.deloitte.com/au/en/pages/human-capital/solutions/diversity-inclusion-and-leadership.html>

April 08, 2019 - Parental Leave Equality

Join us to view the uniquely beautiful [Aussie Dads photographic exhibition](#) and hear a lively panel discussion, in which we will unravel the true value of parental leave equality.

Australia's mainstream approach to Paid Parental Leave is not meeting the growing needs of Australian working families. In fact, progress has stalled according to WGEA. Parental leave requires urgent consideration by employers to ensure future parental leave and flexibility policies are gender-equal and family-friendly.

We will tackle those burning questions such as what do best practice parental leave policies look like? How can we implement a shared, gender-equal approach to parental leave? Why is it important to include Dads in the caring conversation? How can we foster workplace cultures that support and encourage men to take parental leave?

Facilitating the panel discussion will be [Emma Walsh](#), Founder & CEO, Parents at Work as she interviews [Sam Sheppard](#), CHRO, Deloitte and [Eleanor Debelle](#), CHRO, QBE and [Alex Laguna](#), Founder of Betterdads, on parental leave equality.

June 05, 2019 - 2019 AGM with Guest Speaker Dr David Cooke

[Dr David Cooke](#) has worked in the IT industry for over 30 years and was appointed as the first non-Japanese Chairperson and Managing Director of Konica Minolta in Australia in 2013.

He is a Graduate of the Australian Institute of Company Directors and a Fellow of the Australian Institute of Managers.

David is Chairperson of the UN Global Compact Network Australia and of the UNSW Australian Human Rights Institute Advisory Committee. He is also a Non-Executive Director of Sustainalytics, an ESG advisory firm and is an Adjunct Professor at UTS Business School.

David will present on CEO Activism.



NEEOPA Members are encouraged to read selected works from Dr David Cooke prior to attending:

https://works.bepress.com/david_cooke/

July 22, 2019 - EOFY Networking Event

Time: 5.30pm - 7.30pm

Venue: Baker & McKenzie, Tower One - International Towers Sydney

Canapes and Drinks included.

Members are invited to network at our EOFY event and meet our 2019/2020 Executive Committee.

This event is proudly hosted by Richard Gough, Partner at Baker McKenzie.

September 02, 2019 - Accessibility in the Workplace

Join us to learn from a range of speakers who are actively working to progress access and inclusion across their industries.

Together we will:

1. Learn about the lived experiences of people with disability and the impact accessible workplaces can have.
2. Understand the business case for digital accessibility.
3. Share what progress employers have made to create more inclusive workplaces for people with disability, and understand where further opportunities lie.

There is something for everyone at this forum, no matter what stage of the accessibility journey you are on!

Speakers:

- [Majella Knobel](#), Director Accessibility & Inclusion, Westpac
- [Gabrielle Bartlett](#), Marketing Coordinator, Job Support
- [Michelle Rzepecki](#), Australian Paralympic goalball player and part of the HireUp team
- [Amy Whalley](#), Deputy CEO, Australian Network on Disability
- [Renata Zanetti](#), Digital Accessibility Consultant, Intopia

Thank you to our sponsor Deloitte for hosting this forum.

October 21, 2019 - Diversity in the Media

An interactive showcase on Diversity in the Media. Our prominent speakers will explain the importance of a balanced representation in Australian Media and how best to engage with diverse audiences.

Our speakers:

- [Antoinette Lattouf](#): Journalist, Network 10 Presenter and Co-Founder and Director of Media Diversity Australia



**The
Inclusion
Circle**

- [Osman Faruqi](#): Journalist, Deputy Editor of ABC Life
- [Natalie MacDonald](#): Journalist and News Editor at LinkedIn
- [Kevin Nguyen](#): Producer and Digital Forensics Reporter at ABC News

Members will have an opportunity to listen to each speaker and ask questions in small groups at a round-table setup.

November 27, 2019 - 2019 EOY Function

Venue: [Ashurst Australia](#), level 9, 5 Martin Place, Sydney

Drinks and canapes served.

NEEOPA Members: Free. Non-Members: \$60*

Thank you to our member - Ashurst, for generously hosting this event.

This was an opportunity to reconnect as a community, reflect on our achievements, the journey ahead and our plans for 2020.

Our principal speaker:

[Tracy McLeod Howe](#)

CEO, CAPS (Child Abuse Prevention Service) & Co-founder, Childhood Domestic Violence
Australia

A guest appearance from [Juliet Bourke](#) on behalf of our wonderful sponsor Deloitte.

(*100% of sales from non-member tickets donated to CAPS).